





How I became a registered manager



Marissa Broome is the Registered Manager of Cascade Cohen House. Her journey to become a registered manager is summarised below.

To see the incredible things that somebody can achieve at our organisation made me want to be a senior manager so we could achieve more of this. I loved my work so I decided to grab opportunities with both hands to develop myself further.

| Progression | Quote | Role | Learning and development |
|---|--|-----------------------|--|
|  | <p>I commenced the Level 5 Diploma in Leadership and Management for Adult Care prior to starting as the Registered Manager.</p> <p>I'm really enjoying the Diploma and we have a great assessor and fantastic interactive sessions.</p> | Registered Manager | Level 5 Diploma in Leadership for Health and Social Care |
|  | <p>To be a deputy manager in a new home was a great experience. I received in-house training provided by my supervisor and I shadowed the registered manager.</p> <p>For me, the best way to learn is by doing things and to find our own identity as a manager.</p> | Deputy Manager | Various internal development opportunities |
|  | <p>I worked as senior support worker for nine months and throughout this period I learnt constantly about how to empower people and support them to progress.</p> | Senior Support Worker | Various internal development opportunities |

| Progression | Quote | Role | Learning and development |
|---|--|-----------------------|---|
|  | <p>Previous organisations provided very little support and development opportunities. I funded myself to undertake a Level 3 Diploma. This qualification provided me with a good academic understanding of the laws and legislation.</p> <p>My ambition was only to be a really good support worker. It was only once I'd found my feet at Cascade and saw what everyone was doing that I decided I could do more.</p> | <p>Support Worker</p> | <p>Level 3 Diploma in Children and Young People</p> |

killforcare.org.uk/accrington