

# DBS checks for a

applied for when an individual is taking on a role or carrying out activities mentioned in the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Individuals can't apply for their own Standard check, only an employer or recruiter can apply via an organisation registered with DBS (known as a Registered Body).

### Enhanced DBS check

Enhanced DBS checks will disclose the same information as a Standard check but can also include non-conviction information that the police believe is relevant to the workforce applied for and ought to be disclosed. Enhanced DBS checks should only be applied for if a role involves 'work with adults' (that has a workforce of one or more children or young people) or if an employer or recruiter can apply for an Enhanced DBS check, via an organisation registered with DBS (known as a Registered Body).

### Enhanced DBS with Children and/or Adults Barred List check

Enhanced DBS with Children and/or Adults Barred List checks will disclose the same information as an Enhanced DBS check and include a check of the Children's Barred List, the Adult List or both, depending on which group the individual is working with and whether the role is eligible. Only an employer or recruiter can apply via an organisation registered with DBS (known as a Registered Body).

The minimum age at which someone can be asked to apply for a DBS check is 16.

## Eligibility for DBS checks

Access to Standard and Enhanced DBS checks is controlled by the law.

The law says when a Standard or Enhanced DBS check 'must be carried out' but it does not specify when a DBS check 'can be applied for'. Organisations should issue their own guidance stating when they want DBS checks to be requested, but this guidance must comply with the law that allows a DBS check to be applied for.

Anyone can apply for their own Basic DBS check via our website – it doesn't have any criteria that needs to be met. It's not eligible for recruitment purposes.

Standard and Enhanced DBS checks should only be applied for when someone will be carrying out the activities that would make them eligible for a check. They should be applied for because some of that work. The organisation should be deciding whether the applicant is suitable for the role.











This activity is included in the legislative definition of regulated activity with adults, as the individual will be providing 'relevant assistance in the conduct of a person's affairs'. This definition states that relevant assistance includes anything done on behalf of a person by virtue of a Lasting Power of Attorney, or an Enduring Power of Attorney.

## Deputies appointed by the Court of Protection

The position



more than 3 days in a 30-day period, or at least once a week on an ongoing basis then they would be eligible for an Enhanced DBS check without an Adults' Barred List check.

Scenario 13

Alexi works for the sheltered housing scheme and provides a shopping service to the people living there who are unable to do their shopping for themselves. They give him their shopping lists and money and he returns their shopping and change. He is eligible for an Enhanced DBS with an Adults' Barred List check.

Scenario 14

Paula works as a cleaner in the sheltered housing scheme. In addition to maintaining the cleanliness of the communal areas she assists some of the people living there in the cleaning of their apartments two mornings a week as they are unable to do this themselves because of their age, illness or disability. Because of this additional duty she is eligible for an Enhanced DBS check without an Adults' Barred List check.

Domiciliary care

Scenario 1

Domiciliary care is for anyone who wants to stay in their own home but may need some extra help with personal care, medication management, household tasks or any other activity in order for that to happen.

For individuals who provide personal care to adults, please see the 9 Tm 40sb5e b0b1 1 2 841.92 r

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