

Workforce Intelligence Summary

Care homes with nursing in the adult social care sector

2022/23

Source: Skills for Care adult social care workforce estimates 2022/2



Recruitment and retention

The turnover rate for care homes with nursing was 34.9%, which was higher than that of care homes without nursing (27.4%) and higher than domiciliary care services (30.6%). This equates to an estimated 88,000 workers leaving their role in the previous 12 months. Care workers had a turnover rate of 40.7%, which equates to an estimated 50,000 leavers. It should be noted that around a third of leavers leave the sector altogether.

The turnover rate has tended to increase between 2016/17 and 2020/21, but the starter rate was always slightly higher, which replenished the workforce. This pattern changed in 2021/22 when the turnover rate reached a peak of 39.4%, and the starter rate fell to 34.3%, indicating a decrease in the workforce. At this time, the vacanc nBT/F1 12 Tf1 0 0 1 54 673.72 Tm0 g0

